

**While volunteering, you represent Rapidan Baptist Camp. Please help us provide a unified testimony by following the dress code!**

#### **DRESS GUIDELINES**

**Ladies:** Any fashion worn must come at least to the top of the knee and cover the shoulders. Appropriate clothing includes knee-length skirts and dresses, culottes, long shorts, capris and loose-fitting slacks or jeans.

Swimsuits must be modest one piece suits. If the top of the swimsuit is not lined or has low necklines in front or back, a colored T-shirt or tank top must be worn over it. Shirts and knee length clothing must be worn over swimsuits to and from the the pool.

**Men:** Long pants should be worn to evening services. Other fashions that come to the knee are appropriate for activity times. Swimsuits must be modest, trunk-type suits. Suits should not be excessively tight, thin, short or slit-up. Shirts must be worn to and from the pool.

**Clothing Tips for Volunteer Workers:** We realize that to a large extent the type of volunteer work you are doing will dictate your clothing. In all cases clothing needs to be consistent with your assigned volunteer work requirements and duties.

- Excessively loose fitting clothes should not be used around power tools or kitchen equipment.
- Bring work gloves and a hat for outside projects.
- Long sleeve shirts are often best for outside work.
- Some construction workers like to wear shorts outside in the heat of summer. If you wish to do so, please wear shorts that are to the top of the knee and change into appropriate clothing when necessary (i.e., evening meals and services).
- Please work with us by dressing in a way that is consistent for our campers and guests.

**Ladies and men, Please Note:** Rapidan Baptist Camp reserves the right to ask any camper or volunteer to change his or her outfit if, in the estimation of the staff, it is immodest, inappropriate, or unsafe.

**After-work Activities:** According to the camp schedule, there may be some camper activities available to volunteers. These activities must not interfere with any scheduled camper activities. For use of any specialized activity areas or locations, volunteers must receive direct permission from the person in charge of that area each time it is used. Such areas include the shooting ranges, kitchen, offices, shop, the pool, staff residences without direct invitation and other areas designated by department directors as need arises. If firearms are brought, they are to be used only at the shooting range or were permission is given by the director at scheduled times. They should be locked in your car at all other times.

**Insurance Coverage:** Medical treatment for accidental injury is not covered by Rapidan or by our workman's compensation insurance as campers and volunteers are not employees of the camp. Treatment for accidents will be the sole responsibility of the volunteer and/or the volunteer's insurance. The volunteer agreement will ask for information about your insurance coverage.

**Stewardship:** We ask that you partner with us in being good stewards of what the Lord has provided in the area of tools, equipment, supplies and time.

**Meetings:** Meetings established for prayer, planning and evaluation may be scheduled. Times for those meetings will be announced.

#### **CONCERNING VOLUNTEER SERVICE**

In order to protect your volunteer status, the government has placed the following restrictions on us.

- We may not compensate you in any way while you are volunteering here.
- We may not provide any extra benefits (beyond lodging and meals) for you while you are here.
- We may not allow you any special privileges normally reserved for our staff who are considered employees.

#### **CONCERNING VOLUNTEER EXPENSES**

According to our understanding, you may for IRS purposes declare as donations your out-of-pocket expenses related to your volunteer work (keep all receipts) including travel expenses, etc., but you may not declare the value of your time or labor. If you wish to declare your expenses, you should check with your own accountant or tax preparer.



# **VOLUNTEER PROGRAM**



559 Baptist Camp Dr. PO Box 10!  
Rochelle, VA 22738!  
540.672.0426!  
info@camrapidan.com!  
www.camrapidan.com

---

For God is not unrighteous to forget your work and labour of love, which ye have showed toward his name, in that ye have ministered to the saints, and do minister.  
Hebrews 6:10

# Thank you

for choosing to serve the Lord through volunteering in the work of the ministry here at Rapidan Baptist Camp. Volunteers have been an integral part of our ministry since the very beginning. Your dedicated service is greatly appreciated!

In order to keep things running smoothly, we ask that you follow these guidelines:

- Be good examples to others in your actions, work ethic, team work, and attitude.
- Be willing to work at any job assigned as long as it is within your physical capabilities and can be done safely.
- Abide by the camper “Don’t be THAT GUY Guidelines” and the Code of Conduct stated in this brochure.
- Make safety in the workplace a high priority.
- Remember that all we do here is for God’s glory and the accomplishment of His purpose.

**ARRIVAL** Please register in the office immediately upon arrival. Please indicate your approximate arrival time on the Volunteer Agreement.

**Late Arrivals:** Should your arrival be delayed, please call the camp office at 540.672.0426 to give us an estimated arrival time.

**What to Bring:** A sleeping bag or twin bedding, pillow, and towels, flashlight, Bible, note pad, pen or pencil, toiletries and spending money.

**You might also want to bring:** work gloves, hand tools, sunblock, sunglasses, chap stick, a hat, flip-flops to wear to and from the pool and a camera.

**Please do NOT bring:** pets, cigarettes, alcoholic beverages, drugs, matches, fireworks, large amounts of money or valuables or shirts with worldly advertising.

**Special diets:** Since we cannot accommodate various special diets, please bring your own supplementary foods as needed. We will do our best to help.

**PLEASE NOTE:** It is a good idea to mark all luggage. Lost and found items not requested within 14 days will be disposed of. Requested items will be mailed at your expense.

**CODE OF CONDUCT:** Our Code of Conduct gives guidelines of how we believe the Bible teaches us to conduct ourselves and is signed annually by members of our Board of Directors and staff of Rapidan Baptist Camp. In order to present a

consistent testimony to our guests, we request that you abide by this code of conduct while you are here.

By applying biblical principles to everyday living, we reject music that reflects the world’s style, commonly referred to as CCM, or follows the current “praise and worship” trend. We also reject ungodly or immoral entertainment (whether in music, videos, literature, etc.), dishonesty, smoking, use of alcohol or drugs, filthy language, and sexual immorality.

When we apply biblical principles to our everyday life, we will maintain a personal appearance in dress and lifestyle that is modest and consistent with our biblical position.

Scripture teaches us how to maintain a growing and maturing walk with God in order to always be ministering to the needs of others. We must always be thinking of others first and not be preoccupied with how this affects “me.”

Scripture teaches us to be faithful, dependable, responsible and diligent in the performance of our duties, obligations and responsibilities to the Lord Jesus Christ, to this ministry, to our family and to the fundamental local church of which we are a member.

By signing the Volunteer Agreement, you are agreeing to support the doctrinal statement and to abide by the Code of Conduct while you are here at Camp Rapidan.

**Don’t Forget . . .** A daily quiet time with God in His Word will help the whole day go better. Please try to find a time in the unscheduled part of your day to spend time in the Word.

**DON’T BE THAT GUY!** We expect volunteers to set a good example in every area. Please don’t be like THAT GUY. You’ll recognize this no-good villain from the following clues:

THAT GUY... sits on the sideline and refuses to get involved in the Rapidan Baptist Camp program.

...tampers with other people’s personal property.

...goes around camp with bare feet.

THAT GUY takes food into the cabins; the ants and other critters will have a feast!

...forgets to get cleaned up before meals and services.

...ignores the “no trespassing” areas.

THAT GUY touches members of the opposite gender.

...damages or destroys camp property purposely or during horseplay.

...leaves litter lying about the camp.

**DOCTRINAL STATEMENT** Our doctrinal statement is the basis of what we believe. It is our strong preference that volunteers would be in agreement and adhere to both our Doctrinal Statement and the Code of Conduct.

I am a born-again believer, and I believe...

- in the biblical account of creation;
- in the plenary, verbal inspiration of the Bible;
- in the eternal, triune God;
- in the incarnation and virgin birth of the Lord Jesus Christ;
- in the sinless life and the substitutionary atonement of Jesus Christ on the cross;
- in the bodily resurrection of Jesus Christ from the grave;
- in the second coming of Jesus Christ;
- in the eternal punishment of the unsaved in a literal, burning hell;
- in salvation by faith through the shed blood of Jesus Christ;
- in a separated stand from the world and unto the Word of God;
- in a separated stand from any ecumenical group, such as the World Council of Churches and National Council of Churches, cults, the charismatic movement, etc.;
- in the God-ordained institution of marriage between one man and one woman, and that all moral sexual relations are exercised solely within marriage.

## WHILE YOU ARE AT RAPIDAN BAPTIST CAMP

**Telephone:** A telephone is available inside the office .

**In Case of Emergency:** Notify the closest resident staff member and follow his/her guidelines for handling the emergency.

**Vehicle Usage:** Do not drive your vehicle around campers unless it is related to the performance of your work or if there is a health or disability issue. In such case, you must have a valid driver’s license, proof of insurance and a good driving record. In order to use a Rapidan Baptist Camp vehicle, you must have permission from the director or maintenance director who will verify that you have a valid driver’s license.

**Equipment Usage:** Do not use equipment if you have not been trained for it and observed its use. Do not hesitate to ask for instruction in the proper use of equipment and tools.

**Supervision:** You will be assigned to work under a team leader. If you have questions about job assignments, safety matters, schedules, equipment or any details about the project, do not hesitate to ask the team leader. Any change of work assignment should be checked out with that team leader.